



DUTY TO ACCOMMODATE POLICY

LSC is aligned with Skate Canada (our governing body) in ensuring a diverse and inclusive environment that will support every member to feel respected and valued. LSC is committed to providing a barrier free, safe and welcoming environment for all members, regardless of personal attributes such as race, gender, age, religion, language, sexual orientation or disability. Discrimination, prejudice or harassment on personal attributes is a direct violation of the BC Human Rights Code and will not be tolerated. LSC is committed to providing inclusive policies and practices that will allow all members to fully participate in programming and feel safe doing so.

If a member is concerned that they have experienced discrimination, prejudice or harassment, that member should notify the Director of Skating and/or the Chairperson of the LSC Executive Board as soon as possible. Both contacts can be found on the Langley Skating Club website. The Director of Skating and/or Chairperson will immediately notify all Executive Board members of the reported concern so that planning and strategies can be implemented in collaboration with the member to rectify the reported concern.